Employment Agreement between Domestic Workers and Sponsor

Agreement entered into this day.....ofbetween the followings

First Party (Sponsor):-////////////////////////////////////				
Name:				Nationality:
Passport/ID no:				Contact:
Address:-Villa /Flat No-	Street:	Zone:	Area:	Place:
Second Party (Employee):-///////////////////////////////////				
Name:				Passport No:
Father/Husband:				Contact:
Address:-Village:	Post:		P.S:	Dist:

The two parties have agreed on the followings:

The First Article (Type and nature of the Job and Salary)

1- The first party has agreed to employ the second party in the capacity ofand the second party shall receive the monthly salary AED.....only subject to raises agreed by both parties in subsequent contracts. The second party shall be paid the monthly salary in full at end of each month in addition food and drink. Both parties will sign a salary record to prove delivery and receipt of salary. This document will be written in Arabic and English, to be kept and shown by the sponsor.

2- The second party undertakes all obligations and regulations of this position stipulated by the contract.

3- The first party may not demand that the second party perform duties that are dangerous, injurious to health and unethical.

4- The first party may not force the second party to work for others, unless the work is in accordance with the conditions in the entry and foreigner's residency law and its executive lineup.

5- The first party commits to help the second party transfer salary according to banking regulations.

The Second Article (Organizing Work and Vacations)

1- The work is organized with the agreement of both parties, including adequate breaks.

2- The second party shall be given one month paid vacation after contract completion. The second party may opt for a salary of one month in lieu of month vacation, in addition the value of one return ticket to home country.

Third Article (Travel Tickets and Fees)

1- Upon expiry of contract without renewal, the first party must pay for the second party return to home country.

2- Upon renewal of contract, should the second party opt for one months vacation, the first party must provide the second party a return ticket to home country.

The Fourth Article (Accommodation)

1- The first party shall provide suitable, safe and hygienic accommodation for the second party.

The Fifth Article (Good Treatment)

1- The first party undertakes to treat the second party humanly, ensuring dignity and body safety.

2- The second party accepts to perform duties faithfully and efficiently respecting values, customs and traditions of the country.

The Sixth Article (Communication and Correspondence)

The first party is obligated to help the second party post correspondence to their family, respecting privacy at all times. The second party will undertake postage expenses.

The Seventh Article (The Health Care)

The first party is obligated to provide treatment and health care for the second party.

The Eighth Article (Death and Burial)

In the event of death of second party during the term of employment, the first party shall pay to the second party's heirs any compensation due through the end of the month on which death occurred. The first party is obligated to repatriate remains and personal effects to home country.

The Ninth Article (Contract Length)

1- The duration of the contract is for two years starting from the date of second party residence in the country and can be extended for one year or more according to both parties wishes.

2- In the event that the first party wishes to terminate the contract before turn, the first party must provide a return ticket for the second party, and pay one full month's salary.

3- The second party will transfer money to home country, if the contract has been stopped.

The Tenth Article (Conflict Between two Parties)

 In the event of conflict between two parties, both are obligated to undergo mediate the Naturalization and Residency Administration, and if they do not reach a compromise in two weeks, they must take the dispute to local or federal court.
Without setting aside the punishment that is mentioned in the

entry and residency law, the second party's rights are null and void if the second party absconds.

The Eleventh Article (Approval on the Contract)

1- The contract comes under law number 6 for the year 1973, foreigner's Entry and Residency.

2- The first party is obligated to fulfill all procedures in the specialized Naturalization and Residency Administration.

3- The employer is obligated to follow all regulations even when employing a domestic worker without the assistance of the Domestic's Workers Offices.

The contract must be signed by both parties, copied in triplicate and kept for first party, second party & Bangladesh Embassy. A fourth copy may be preserved by the concerned agency.

Sign & Seal of Agency

Signature____ First Party Counter Signature by

Signature_____ Second Party

Counsellor(Labour) Bangladesh Embassy